



STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Philip D. Murphy
Governor
Tahesha L. Way
Lt. Governor

Allison Chris Myers
Chair/Chief Executive Officer

**AGENDA OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION**

SEPTEMBER 25, 2024

Allison Chris Myers, Chairperson
Dolores Gorczyca
Daniel W. O'Mullan
Diomedes Tsitouras
Christina Mongon

CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of September 4, 2024.

ACTION:

WITHDRAWAL OF APPEALS

The following appeals were withdrawn and removed from the hearing calendar:

Tamara Sweeten, Ancora Psychiatric Hospital, Department of Health, removal.

Emani Williams, Newark School District, removal.

ACTION:

DISMISSAL FOR FAILURE TO APPEAR

The Civil Service Commission dismissed the following cases without prejudice for failure to appear at the scheduled hearing before the Office of Administrative Law:

Trisha Morrow, Gloucester County, Emergency Response Department, removal.

Timothy O'Brien, Department of Transportation, removal.

ACTION:

SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

Jordan Barrett
Central Office Personnel
Department of Corrections

Robert Marfil
Passaic County
Sheriff's Department

Marquise McElhaney
State Parole Board

Edmund Morales
West New York
Department of Public Works

Danny Sanchez
Essex County
Department of Corrections

ACTION:

A-2 STEFANO BARAHONA – CSC DOCKET NO. 2024-2291

Stefano Barahona, Police Officer, Pompton Lakes, Police Department, removal, effective April 24, 2024, on charges of incompetency, inefficiency or failure to perform duties, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-3 KEYSTONE DUFRENE – CSC DOCKET NO. 2023-2128

Keystone Dufrene, Senior Correctional Police Officer, East Jersey State Prison, Department of Corrections, 30 working day suspension, on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the 30 working day suspension to a 10 working day suspension.

ACTION:

A-4 DESIREE JONES – CSC DOCKET NO. 2023-94

Desiree Jones, Keyboarding Clerk 1, Union County, Department of Human Services, 20 working day suspension, on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the 20 working day suspension to a five working day suspension.

ACTION:

A-5 JOSE LOPEZ – CSC DOCKET NO. 2021-1133

Jose Lopez, Senior Correctional Police Officer, Northern State Prison, Department of Corrections, removal, effective January 19, 2021, on charges of conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Reverse the removal.

ACTION:

A-6 KEVIN NEWSOM – CSC DOCKET NO. 2015-2238

Kevin Newsom, Senior Correctional Police Officer, New Jersey State Prison, Department of Corrections, removal, effective December 30, 2014, on charges of conduct unbecoming a public employee other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-7 MARCOS OSSANDON – CSC DOCKET NO. 2024-1118

Marcos Ossandon, County Correctional Police Officer, Passaic County, Sheriff's Department, 25 working day suspension, on charges of chronic or excessive absenteeism or lateness and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the 25 working day suspension to a five working day suspension.

ACTION:

SECTION B – MISCELLANEOUS MATTERS

B-1 D.C. – CSC DOCKET NO. 2024-934

D.C., represented by Robert Chewning, Esq., appeals his rejection as a Fire Fighter candidate by Hackensack and its request to remove his name from the eligible list for Fire Fighter (M2229D) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-2 V.D. – CSC DOCKET NO. 2024-934

V.D., represented by Nicholas Palma, Esq., appeals his rejection as a Police Officer candidate by Clifton and its request to remove his name from the eligible list for Police Officer (M0029D) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-3 J.M. – CSC DOCKET NO. 2024-764

J.M., represented by Stuart J. Alterman, Esq., appeals his rejection as a Sheriff's Officer candidate by Gloucester County and its request to remove his name from the eligible list for Sheriff's Officer (C0219D) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-4 MARK FARMER – CSC DOCKET NO. 2024-1875

Mark Farmer appeals the removal of his name on the Firefighter (M2211D), City of Camden, eligible list due to his failure to meet the residency requirement.

ACTION:

B-5 CHRISTIAN GOVAN – CSC DOCKET NO. 2024-1771

Christian Govan, represented by Stuart J. Alterman, Esq., appeals the removal of his name on the Firefighter (M2211D), City of Camden, eligible list due to his failure to meet the residency requirement.

ACTION:

B-6 SEAN MCINTOSH – CSC DOCKET NO. 2024-2618

Sean McIntosh appeals the decision to remove his name from the Police Officer (M0138D), Sayreville, eligible list on the basis of an unsatisfactory background report.

ACTION:

B-7 LUIS SOTO – CSC DOCKET NO. 2024-757

Luis Soto appeals his removal from the Fire Fighter (M1856W), Newark eligible list for failure to respond to the certification notice.

ACTION:

B-8 LEE LANGELLI – CSC DOCKET NO. 2024-2134

Lee Langelli appeals the bypass of her name on the Quality Assurance Coordinator (PS9694K), Division of Aging Services, Department of Human Services, eligible list.

ACTION:

B-9 SUSAN TETI – CSC DOCKET NO. 2024-1397

Susan Teti appeals the determination of the Division of Agency Services which found that she did not meet the experience requirements for the promotional examination for Training Technician (PC3812E), Gloucester County.

ACTION:

B-10 MICHAEL ANDRADE – CSC DOCKET NO. 2023-2242

Michael Andrade appeals his score on the oral portion of the promotional examination for Fire Lieutenant (PM2361C), Clifton.

ACTION:

B-11 ANDREW BISCIEGLIA – CSC DOCKET NO. 2023-2423

Andrew Bisciegliia appeals his score on the oral portion of the promotional examination for Fire Captain (PM4449C), Atlantic City.

ACTION:

B-12 PATRICK CALANDRILLO – CSC DOCKET NO. 2023-2399

Patrick Calandrillo appeals his score on the oral portion of the promotional examination for Fire Officer 1 (PM2390C), North Hudson Fire and Rescue.

ACTION:

B-13 GONCALO DUARTE – CSC DOCKET NO. 2023-2447

Goncalo Duarte appeals his score on the oral portion of the promotional examination for Fire Officer 1 (PM2390C), North Hudson Fire and Rescue.

ACTION:

B-14 CHRISTOPHER EMMELL – CSC DOCKET NO. 2023-2425

Christopher Emmell appeals his score on the oral portion of the promotional examination for Fire Captain (PM4449C), Atlantic City.

ACTION:

B-15 STEPHEN KOHLER – CSC DOCKET NO. 2023-2279

Stephen Kohler appeals his score on the oral portion of the promotional examination for Fire Captain (PM4449C), Atlantic City.

ACTION:

B-16 SHAUN MAGILL – CSC DOCKET NO. 2023-2389

Shaun Magill appeals his score on the oral portion of the promotional examination for Fire Lieutenant (PM2384C), Ventnor City.

ACTION:

B-17 BRIAN MORTON – CSC DOCKET NO. 2023-2283

Brian Morton appeals his score on the oral portion of the promotional examination for Fire Officer 1 (PM2390C), North Hudson Fire and Rescue.

ACTION:

B-18 MATTHEW OKPYCH – CSC DOCKET NO. 2023-2271

Matthew Okpych appeals his score on the oral portion of the promotional examination for Fire Captain (PM2325C), Elizabeth.

ACTION:

B-19 MICHAEL QUIGLEY – CSC DOCKET NO. 2023-2350

Michael Quigley appeals his score on the oral portion of the promotional examination for Fire Captain (PM2314C), Asbury Park.

ACTION:

B-20 MICHAEL SANPHILIP – CSC DOCKET NO. 2023-2312

Michael SanPhilip appeals his score on the oral portion of the promotional examination for Fire Lieutenant (PM2358C), Belleville.

ACTION:

B-21 MIGUEL SOUSA – CSC DOCKET NO. 2023-2315

Miguel Sousa appeals his score on the oral portion of the promotional examination for Fire Captain (PM2325C), Elizabeth.

ACTION:

B-22 SCOTT SWEENY – CSC DOCKET NO. 2023-2344

Scott Sweeny appeals his score on the oral portion of the promotional examination for Fire Lieutenant (PM2361C), Clifton.

ACTION:

B-23 D.C. – CSC DOCKET NO. 2024-2272

D.C., a Senior Investigator Parole and Secured Facilities with the Department of Corrections, appeals the determination of the Director, Equal Employment Division and Ethics Unit, which was unable to substantiate that he was subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION:

B-24 STEVEN FIELDING – CSC DOCKET NO. 2024-1646

Steven Fielding requests reconsideration of the final administrative determination in *In the Matter of Steven Fielding, Police Officer (S9999F), Phillipsburg* (CSC, decided January 17, 2024).

ACTION:

B-25 ANTHONY GOODELL AND JIM MCDONALD – CSC DOCKET NOS. 2025-202, ET AL.

Phillipsburg, represented by Wade T. Baldwin, Esq., requests that Anthony Goodell and Jim McDonald be assigned retroactive appointment dates to the Police Lieutenant title. Anthony Goodell also appeals his seniority score and final average on the promotional examination for Police Captain (PM3498E), Phillipsburg.

ACTION:

B-26 NUNO LOPES – CSC DOCKET NO. 2024-1767

Union Township requests that Nuno Lopes be assigned a retroactive appointment date to the Police Lieutenant title and seeks his eligibility for the promotional examination for Police Captain (PM3809F), Union Township.

ACTION:

B-27 PROGRAM SUPPORT SPECIALIST, ASSISTANCE PROGRAMS TITLES – CSC DOCKET NO. 2025-233

The Department of Corrections requests reconsideration of *In the Matter of Program Support Specialist, Assistance Programs Titles, Department of Corrections* (CSC, decided July 3, 2024) concerning the appointment date of employees into the appropriate Program Support Specialist, Assistance Programs title.

ACTION:

B-28 ADMINISTRATIVE SPECIALIST 1, 2, 3 AND 4, BILINGUAL IN SPANISH AND ENGLISH – CSC DOCKET NOS. 2025-197, ET AL.

The Division of Agency Services requests the establishment of the unclassified titles of Administrative Specialist 1, Bilingual in Spanish and English; Administrative Specialist 2, Bilingual in Spanish and English; Administrative Specialist 3, Bilingual in Spanish and English; and Administrative Specialist 4, Bilingual in Spanish and English, for use in the Judiciary.

ACTION:

B-29 FORENSIC SCIENTIST 1, DEPARTMENT OF LAW AND PUBLIC SAFETY, STATE POLICE – CSC DOCKET NO. 2025-606

The Division of Agency Services recommends the reallocation of the Forensic Scientist 1 (FS1) State government title to the noncompetitive division of the career service.

ACTION:

B-30 RUDOLPH BEU – CSC DOCKET NO. 2024-1843

Rudolph Beu, a Deputy Chief with the Vineland Police Department, represented by Colin G. Bell, Esq., petitions the Civil Service Commission to determine back pay, benefits and counsel fees in accordance with its decision rendered on January 17, 2024.

ACTION:

B-31 CHRISTOPHER FERRO – CSC DOCKET NO. 2025-61

The Superior Court of New Jersey, Appellate Division, in *In the Matter of Christopher Ferro*, Docket No. A-3160-21T1 (App. Div., July 8, 2024), remanded *In the Matter of Christopher Ferro* (CSC, decided November 2, 2022) to determine whether Christopher Ferro's failure to mitigate his back pay limited or affected his entitlement to vacation and sick leave benefits, and amounts expended to maintain his health insurance coverage, and if so, any amounts he should receive.

ACTION: